**AYMAN MOUSSA**

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professional SUMMARY

I am transitioning my career to **Software/Devops engineering** currently self-studying to build my skills in this field. With 8+ years of experience in engineering and safety management, I bring strong problem-solving abilities, attention to detail, and a strategic mindset. My background has equipped me with analytical skills and experience in implementing solutions in complex environments, which I’m eager to apply in software development. I currently have a Microsoft Azure fundamentals certification from a bootcamp and currently self-studying on codeacademy HTML, CSS and JavaScript.

professional experience

**Senior Health and Safety Officer ( 12 Month Fixed-Term)** 01/2024 – Present  
GXO (Logistics)

Heerlen, Netherlands

* Spearhead the implementation of comprehensive quality, environmental, safety, and working conditions policies to ensure a consistent and compliant work environment across all operational sites.
* Enforce European health and safety legislation at multiple site locations in the Netherlands, Belgium, and Germany.
* Advise operational management, various staff services, and customers on maintaining and updating internal procedures.
* Conduct regular audits and spot checks to ensure the integrity and continuous improvement of established quality management systems, fostering a culture of excellence.
* Lead the Occupational Health and Safety Committee, managing and driving site-level health and safety campaigns and programs, such as the "Road to Zero" initiative, aimed at minimizing workplace accidents.
* Provide expert guidance and support during audits conducted by customers, certification bodies, and regulatory authorities, ensuring smooth audit processes and positive outcomes.
* Conduct risk inventories and associated analyses, task-based risk assessments, and thorough reviews of working methods and operating procedures to identify and mitigate potential hazards.
* Oversee scheduled and unscheduled inspections to monitor compliance and safety standards. Deliver high-impact HSE awareness training sessions to staff, and maintain records and reports to track progress and improvements.
* Lead incident investigations using the in-house system, FastWorks, employing various methodologies such as Root Cause Analysis (RCA), 5 Whys, and Reverse Bow Tie.
* Supervise the Emergency Response Team (BHV), ensuring preparedness and effective response to emergencies, thereby enhancing the overall safety and resilience of the organization.

**Operational Compliance Analyst**  06/2022 – 01/2023

Equinix (Data Centre) London, UK

* Delivered support to cross-functional teams by conducting detailed risk assessments and preparing thorough method statements to ensure alignment with compliance standards.
* Identified potential non-compliance risks through proactive analysis and led the development and implementation of mitigation and response strategies to ensure regulatory adherence.
* Managed inspection, maintenance, and documentation of work equipment across all sites, ensuring that status registers were consistently updated and accurate.
* Conducted workplace inspections across multiple UK sites, identifying and addressing compliance issues effectively.
* Oversaw that all UK sites and offices strictly adhered to assigned emergency procedures, promoting a culture of safety.
* Contributed to the dissemination of industry knowledge at various Equinix UK forums, sharing valuable insights on Business Management Systems.
* Performed analysis of corrective and preventive actions to identify systemic issues and root causes, offering strategic recommendations for broader preventive measures.
* Participated in the maintenance of all UK Operations certifications, ensuring ongoing compliance with industry standards.
* Served as the primary point of contact for all customer audit requests, effectively liaising with data center operations.

**EHS Consultant**  06/2020 – 06/2022   
ERM (High risk Industries / Low risk industries) London, UK

* Served as a subject matter expert in Environmental, Health & Safety (EHS), ESG, Sustainability, and Mergers and Acquisitions, fostering relationships with companies including Facebook (Meta), Amazon, HP, and Equinix (15 data centers).
* Conducted compliance and system audits within high-risk industries, assessing project adherence to health, safety, and environmental regulatory requirements, corporate standards, and management systems.
* Provided technical expertise on EHS compliance and management system projects, covering areas such as 45001 management systems.
* Supported clients in enhancing safety performance by delivering hands-on training, field coaching, and targeted EHS assessments, developing HSE compliance procedures, plans, permits, and reports, and designing and implementing HSE management systems.
* Managed tasks within defined scope, budget, and schedule expectations, ensuring high-quality standards for project deliverables, and supporting management to maintain compliance with client and legal requirement.

**QHSE Advisor** 08/2019 – 01/2021

ABM, London Heathrow Airport (Aviation/Logistics/Transportation) London, UK

* Delivered high-quality health and safety advice supported by metrics, identifying risk factors and formulating risk prevention strategies for operational management teams and employees.
* Secured commitments for health and safety improvement recommendations, reviewed documentation, and developed initiatives to achieve the highest levels of EHS standards.
* Collaborated with HSQE Managers and Project Managers to oversee and coordinate LOLER compliance across companies.
* Managed the handling of claims in collaboration with operational management, ensuring efficient resolution and compliance.
* Designed and delivered safety training programs to employees, ensuring alignment with protocols and regulations.
* Identified and monitored hazards and risks, allocating actions to implement corrective procedures and control measures.
* Conducted regular site and operational inspections to ensure adherence to policies, procedures, and standards, while auditing and inspecting safety systems and maintenance suppliers to maintain compliance and safety excellence.

**HSE Assistant** 01/2017 – 01/2019   
LCR (Construction) Dunkerque, France

* Supported the department in all aspects of health and safety, identifying key factors influencing workplace safety and contributing to the development and implementation of behavioral safety programs.
* Conducted thorough and timely health and safety audits, producing detailed audit reports with comprehensive follow-up actions to address identified issues.
* Delivered engaging and informative safety training programs to employees, ensuring staff were well-versed in current standards and practices.
* Utilized multilingual skills to communicate training content and ensure understanding across diverse employee groups.

education

**Master of Science in Occupational Health, Safety and Environmental Management.** 2021

Middlesex University London, UK

**Bachelor of Engineering in Chemical and Process Engineering**  2017

London South Bank University London, UK

Certification

**Microsoft Azure Fundamentals AZ-900- Firebrand Bootcamp 2023**

* 12 week, full-time, classroom-based skills development and training program on IT fundamentals, Azure Cloud, and professional skills.
* Building IT fundamental skills, including working knowledge of Linux OS, writing scripts in Python and Shell.
* Learning how to apply core AWS services in compute, storage, and networking.
* Demonstrating strong verbal and written communication skills, including the ability to explain technical information and terminology to nontechnical end users.
* Learning how to configure monitor and support the suite of core Azure services.

**Currently self-studying on codeacademy –** HTML,CSS,JAVASCRIPT

Core Competencies

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| --- | --- | --- | --- |
| * EHS Implementation | * Risk Assessments | * Correctional Actions | * Policy & Regulation Compliance |
| * Project Management | * Technical Proficiency | * Data Analysis & Reporting | * Cross-Functional Collaboration |
| * Training & Mentoring | * Team Management | * Client Relations | * Complex Problem-Solving |

Technical skills

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| --- | --- | --- | --- |
| * Microsoft Office | * CSS | * SQL Management Studio | * CLloud |
| * JavaScript | * Python | * HTML | * AutoCAD |

Languages

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| --- | --- | --- |
| * English(Native) | * Arabic (Fluent) | * French (Fluent) |